

Apprentice or Journeyman Lineman

Reports to: Line Foreman

Job Statement

To perform efficient construction, operations, and maintenance work on either energized or de-energized lines and substation equipment while adhering to safety policies. To help cultivate a team atmosphere between all departments and all employees.

Essential Functions

1. Efficient Construction Work.

- a. Construct overhead and underground power line in accordance with the NESC and RUS guidelines and Cooperative safety policies.
- b. Operate Cooperative equipment in a safe and efficient manner to construct overhead and underground lines.
- c. Ability to operate substation equipment and interpret data from it.
- d. Ability to install overhead and underground equipment on lines
- e. Ability to read and interpret staking sheets.
- f. Ability to connect all transformer configurations.
- g. Attend and participate in all Cooperative safety meetings.

2. Perform Quality Maintenance Work.

- a. Inspect facilities for loose hardware, damage and violation of modern construction standards and correct deficiencies.
- b. Utilize tools to provide the best results when work is completed.
- c. When possible, observe Cooperative facilities during daily travel and correct or report deficiencies of cooperative infrastructure to operations manager.
- d. Suggest changes in working conditions and use of equipment to increase efficiency.
- e. Perform switching procedures as necessary to facilitate operations.
- f. Maintain minimum material inventory on service vehicles.
- g. Must be proficient in operation of a personal computer to utilize digital mapping software.

3. Maintain member relations.

- a. Work with members to address concerns when construction affects the member.
- b. Reviews outages to determine cause if outage is Cooperative problem, promptly respond to determine cause of outage.
- c. Learn troubleshooting procedures to determine cause of outages and corrective action to restore service.

4. To contribute to effective employee relations by:

- a. Working with other employees in a respectful and supportive role.
- b. Maintaining a good attitude in all contact with fellow employees.
- c. Learning what is required for efficient job performance by observation, questioning and study.

5. Performs other duties as assigned.

Minimum Job Specifications

Education

1. Completion of Power Line Program or equivalent work experience in power line construction and maintenance.

Job Knowledge

1. Continue to develop working knowledge of utility systems, construction, operations and maintenance.
2. Ability to work under pressure while maintaining control is required.
3. Must be able to climb a pole with standard line worker equipment.

Certifications/Licenses

1. Must complete or enroll in line worker apprenticeship program.
2. Must be able to obtain and maintain a CDL Class A license.

Physical Demands

1. Outside weather conditions with occasional inside office work.
2. Frequent work under inclement weather conditions will be required.
3. Exposure to weather conditions above 100 F and below -32F can be expected.
4. Work outside normal working hours may be required.
5. On-call rotation will be required.
6. Occasional day and overnight travel may be required.
7. Medium work requiring exertion of up to 50-75 pounds of force occasionally and up to 20 pounds of force more frequently. Lifting and carrying 10 to 50 pounds occasionally.
8. Reaching and lifting overhead is required.
9. Must be able to use hand tools and other equipment to complete work.
10. Exposure to dust and dirt.
11. Hazards include working at heights and on energized line and substation equipment.
12. Use and knowledge of safety equipment required and provided.

Other Necessary Qualities

1. Ability to express ideas clearly in both written and oral communication
2. Teamwork skills
3. Motivation and initiative
4. Analytical problem solving
5. Ability to manage complexity
6. Honesty and integrity
7. Interpersonal skills
8. Strong work ethic
9. Flexibility and adaptability
10. Self confidence
11. Punctual work attendance
12. May be required to travel

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.